



A CALL

CATAWBA PRESBYTERY

**ASSOCIATE REFORMED PRESBYTERIAN
CHURCH**

We the officers and members of _____ Associate Reformed Presbyterian Church of _____ being well satisfied with your ministerial qualifications, and confident that we have been led to you by the Holy Spirit as one whose ministry will be profitable to our spiritual interest, do earnestly call you _____ to undertake the call as a Bi-Vocational Pastor of _____. On the acceptance of this our call we promise you in the discharge of your duty all proper support, encouragement, and obedience in the Lord.

That you may devote yourself to the Ministry of the Word while continuing in your present occupation and as you begin your ministry on the _____ day of _____, 20____, we promise and obligate ourselves to:

1. Basic compensation: [Select a or b].
 - a. When a manse is provided
 - 1) Base Salary \$_____ Provide you with the free use of a manse with utilities, and insurance coverage, commonly called tenant homeowners, in an amount of not less than \$40,000 or an amount equal to the actual replacement value of the minister's owned contents.
 - 2) Travel allowance of \$_____
 - b. When a housing allowance is provided it may be divided to the best interest of the minister and shall provide
 - 1) Total Compensation of \$_____ which includes
 - a. Base Salary \$_____
 - b. Housing Allowance \$_____
 - c. Travel Allowance \$_____
2. Pay your moving expenses.
3. Pay into the Associate Reformed Presbyterian Retirement Plan Fund as prescribed by the General Synod.
4. _____ Pastor gives written assurance to the Church and the Presbytery that he has acceptable medical and long term disability insurance coverage for himself, and as appropriate, his family.
5. _____ week[s] to be away for evangelistic or other church related meetings.
6. One week and expenses for continuing education
7. Review with you annually the adequacy of this compensation. As part of the review the congregation **shall provide a cost of living adjustment to the previous year's base salary** based on the amount of the cost of living adjustment provided by Synod's Director of the Associate Reformed Presbyterian

Center.

8. Grant you an annual vacation of ____ weeks.
9. Expenses for the meeting of General Synod.
10. Other [List each item]
11. In the event you should die during the terms of this call, we promise:
 - a. _____To continue the provisions of this call dealing with annual salary, housing, and group insurance for your immediate family **for a minimum of three months.**
 - b. _____If you are residing in the manse, and during the month following the term outlined in "a" above, to assist your immediate family in relocating and/or contribute **a minimum of up to one month's base salary** toward these relocation expenses.
 - c. _____Other. [Attach]

In testimony whereof we have respectively subscribed our names this____day of_____

A. D._____.

ALL OFFICIAL CALLS TO A CONGREGATION MUST BE SIGNED BY:

Elders, Deacons and Congregation Members.

ALL OFFICIAL CALLS TO PRESBYTERY POSITIONS MUST BE SIGNED BY:

All members of the Committee issuing the call.

CONFIRMATION OF A CALL
CATAWBA PRESBYTERY

I, _____ having moderated the congregational meeting held
in the _____ Associate Reformed Presbyterian Church,
at _____ on _____ at
which a call was extended to _____, for
services as a Bi-vocational pastor, certify that the call has been made in all respects according
to the Form of Government of the Associate Reformed Presbyterian Church and the Rules
of Procedure of Catawba Presbytery, and that the persons who signed the call were members
in regular standing of the above-mentioned congregation.

Moderator of Congregational Meeting

Date

OFFICIAL VOTE:

In Favor _____ Opposed _____

<u>RULING ELDERS:</u>	

